

| Effective Date     | Wage          | Unemployment Rate | 1 Mo       | 2 Mo       | 3 Mo        | Up or Down ?     |
|--------------------|---------------|-------------------|------------|------------|-------------|------------------|
|                    |               |                   | Up<br>Down |            |             |                  |
| Oct 24, 1938       | \$0.25        |                   |            |            |             |                  |
| Oct 24, 1939       | \$0.30        |                   |            |            |             |                  |
| Oct 24, 1945       | \$0.40        |                   |            |            |             |                  |
| Jan 25, 1950       | \$0.75        | Jan – 6.5         | <b>6.4</b> | <b>6.3</b> | <b>5.8</b>  | Down             |
| Mar 1, 1956        | \$1.00        | Mar – 4.2         | <b>4.0</b> | 4.3        | 4.3         | Down then up     |
| Sep 3, 1961        | \$1.15        | Sep – 6.7         | <b>6.5</b> | <b>6.1</b> | <b>6.0</b>  | Down             |
| Sep 3, 1963        | \$1.25        | Sep – 5.5         | 5.5        | <b>5.7</b> | 5.5         | Steady blip up   |
| <b>Sep 3, 1964</b> | <b>\$1.15</b> | Sep – 5.1         | 5.1        | 4.8        | 5.0         | Steady blip down |
| Sep 3, 1965        | \$1.25        | Sep – 4.3         | <b>4.2</b> | <b>4.1</b> | <b>4.0</b>  | Down             |
| Feb 1, 1967        | \$1.40        | Feb – 3.8         | 3.8        | 3.8        | 3.8         | Steady           |
| Feb 1, 1968        | \$1.60        | Feb – 3.8         | <b>3.7</b> | <b>3.5</b> | <b>3.5</b>  | Down             |
| <b>Feb 1, 1969</b> | <b>\$1.30</b> | Feb – 3.4         | 3.4        | 3.4        | 3.4         | Steady           |
| Feb 1, 1970        | \$1.45        | Feb – 4.2         | <b>4.4</b> | <b>4.6</b> | <b>4.8</b>  | Up               |
| Feb 1, 1971        | \$1.60        | Feb – 5.9         | <b>6.0</b> | 5.9        | 5.9         | Up Slightly      |
| May 1, 1974        | \$2.00        | May – 5.1         | <b>5.4</b> | <b>5.5</b> | <b>5.5</b>  | Up               |
| Jan. 1, 1975       | \$2.10        | Jan – 8.1         | 8.1        | <b>8.6</b> | <b>8.8</b>  | Steady then up   |
| Jan 1, 1976        | \$2.30        | Jan – 7.9         | <b>7.7</b> | <b>7.6</b> | 7.7         | Down             |
| Jan 1, 1977        | \$2.30        | Jan – 7.5         | <b>7.6</b> | 7.4        | 7.2         | Up then down     |
| Jan 1, 1978        | \$2.65        | Jan – 6.4         | <b>6.3</b> | <b>6.3</b> | <b>6.1</b>  |                  |
| Jan 1, 1979        | \$2.90        | Jan – 5.9         | 5.9        | <b>5.8</b> | <b>5.8</b>  | Steady then Down |
| Jan 1, 1980        | \$3.10        | Jan – 6.3         | 6.3        | 6.3        | <b>6.9</b>  | Steady then up   |
| Jan 1, 1981        | \$3.35        | Jan – 7.5         | <b>7.4</b> | <b>7.4</b> | <b>7.2</b>  | Down             |
| Apr 1, 1990        | \$3.80        | Apr – 5.4         | 5.4        | <b>5.2</b> | <b>5.5</b>  | Steady then vary |
| Apr 1, 1991        | \$4.25        | Apr – 6.7         | <b>6.9</b> | <b>6.9</b> | <b>6.8</b>  | Up               |
| Oct 1, 1996        | \$4.75        | Oct – 5.2         | <b>5.4</b> | <b>5.4</b> | <b>5.3</b>  | Up               |
| Sep 1, 1997        | \$5.15        | Sep – 4.9         | <b>4.7</b> | <b>4.6</b> | <b>4.7</b>  | Down             |
| Jul 24, 2007       | \$5.85        | Jul – 4.7         | <b>4.6</b> | 4.7        | 4.7         | Steady blip down |
| Jul 24, 2008       | \$6.55        | Jul – 5.8         | <b>6.1</b> | <b>6.1</b> | <b>6.5</b>  | Up               |
| Jul 24, 2009       | \$7.25        | Jul – 9.5         | <b>9.6</b> | <b>9.8</b> | <b>10.0</b> | Up               |
|                    |               |                   |            |            |             |                  |